BOSTON
Furniture Industries

Profil Para Calon Anggota **DIREKSI**
*Profile of the **Board of Director** Candidates*

Mata Acara Kedua | *Second Agenda*

Rapat Umum Pemegang Saham Luar Biasa | ***Extraordinary General Meeting of Shareholders***

PT Boston Furniture Industries Tbk (“**SOFA**”) – Perseroan/*the Company*

18 Desember | *December* 2025

RUPSLB | *EGMS* 2025

Denny R. Thaher

Direktur Utama/ *President Director*

Warga Negara Indonesia/ *Indonesian Citizen*

Beliau telah berkarir selama lebih dari 25 tahun di industri pengelolaan aset, terutama di sektor sumber daya alam.

He brings over 25 years of experience in the asset management industry, particularly within the natural resources sector.

Saat ini beliau juga menjabat sebagai Pemimpin & Direktur Utama di PT Asia Advisors Capital. Beliau pernah aktif berkontribusi di Pasar Modal, termasuk sebagai pelaku maupun Ketua, Dewan Pengawas, dan Penasihat di berbagai Asosiasi Pasar Modal dan Investasi.

He currently also serves as the Chairman & President Director of PT Asia Advisors Capital. He has been actively involved in the Capital Market, both as a practitioner and as Chairman, Supervisory Board member, and Advisor in various Capital Market and Investment Associations.

Beliau memperoleh gelar Magister Administrasi Bisnis dari Universitas Colorado Denver, Amerika Serikat.

He holds a Master of Business Administration degree from the University of Colorado Denver, United States.

Beliau memiliki hubungan keluarga dengan anggota Direksi Perseroan.

He has familial affiliations with a member of the Board of Directors of the Company.

Ezra M. Dhanaguna

Direktur/ *Director*

Warga Negara Indonesia/ *Indonesian Citizen*

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Beliau memiliki pengalaman di *Investment Banking* dan mempunyai keahlian sebagai Konsultan Keuangan.

He has a proven track record in Investment Banking and an expertise as a Financial Consultant.

Beliau telah memperoleh gelar ganda Sarjana *International Business* dari Institut Teknologi Bandung dan Sarjana *Finance and Banking* dari Rennes School of Business. Beliau juga telah lulus ujian CFA Level 2.

He holds a double bachelor's degree; in International Business from Bandung Institute of Technology and in Finance and Banking from Rennes School of Business. He has also passed the CFA Level 2 examination.

Saat ini beliau menjabat sebagai Direktur di PT Asia Advisors Capital serta Komisaris di PT Asia Investment Capital. Sebelumnya, beliau bekerja di Mandiri Sekuritas *Investment Banking*, dalam sektor energi, transportasi dan infrastruktur.

He currently also serves as a Director of PT Asia Advisors Capital and a Commissioner of PT Asia Investment Capital. Previously, he worked at Mandiri Securities Investment Banking, particularly within the energy, transportation, and infrastructure sectors.

Beliau memiliki hubungan keluarga dengan anggota Direksi Perseroan.

He has familial affiliations with a member of the Board of Directors of the Company.

BOSTON
Furniture Industries

Profil Para Calon Anggota **DEWAN KOMISARIS**
*Profile of the **Board of Commissioners** Candidates*

Mata Acara Ketiga | *Third Agenda*

Rapat Umum Pemegang Saham Luar Biasa | ***Extraordinary General Meeting of Shareholders***

PT Boston Furniture Industries Tbk (“**SOFA**”) – Perseroan/ the Company

18 Desember | *December* 2025

RUPSLB | *EGMS* 2025

Romario B. Yap

Komisaris Utama/ *President Commissioner*

Warga Negara Indonesia/ *Indonesian Citizen*

BOSTON
Furniture Industries

Dengan pengalaman 13 tahun di industri, beliau telah menangani fungsi teknikal, pengembangan bisnis, strategi, dan implementasi. Selama 10 tahun di antaranya, beliau berkarier di sektor energi.

With 13 years of industry experience, he has worked across technical functions, business development, strategy, and implementation. Ten of those years were spent building his career in the energy sector.

Di BP, beliau terlibat dalam proyek strategis bernilai tinggi, termasuk evaluasi aset di Mesir, proyek Tangguh LNG di Indonesia, pengembangan energi tidak konvensional di Texas, serta portofolio aset internasional lainnya.

During his time at BP, he was involved in several high-value strategic projects, including asset evaluations in Egypt, the Tangguh LNG project in Indonesia, unconventional energy development in Texas, and other international portfolio evaluations.

Saat ini, beliau menjabat sebagai Direktur PT Asia Advisors Capital sejak 2024, setelah sebelumnya menjadi Konsultan Senior di Orphoz/McKinsey Indonesia.

He currently serves as a Director at PT Asia Advisors Capital since 2024, following his role as a Senior Consultant at Orphoz/McKinsey Indonesia.

Beliau meraih gelar Sarjana Teknik Perminyakan dari Institut Teknologi Bandung.

He holds a Bachelor's degree in Petroleum Engineering from the Bandung Institute of Technology.

Beliau memiliki hubungan afiliasi dengan entitas Pengendali.

He is affiliated with the Company's Controlling Entity.

Djoko Hendratto

Komisaris Independen/ *Independent Commissioner*

Warga Negara Indonesia/ *Indonesian Citizen*

Beliau telah berkarir selama lebih dari 38 tahun di bidang regulasi Pasar Modal, Manajemen Risiko, dan pengembangan Teknologi Informasi selama masa penugasannya, antara lain, di Bapepam-LK (termasuk pada masa peralihannya ke OJK), Bapeksta, Perum Peruri, dan Perum Pegadaian.

He has accumulated over 38 years of experience in Capital Market regulation, Risk Management, and Information Technology engineering, through his service in institutions such as Bapepam-LK (including throughout its transition to the OJK), Bapeksta, Perum Peruri, and Perum Pegadaian.

Beliau pernah menjabat sebagai Direktur Utama Badan Pengelola Dana Lingkungan Hidup (2021-2023) di Direktorat Jenderal Perbendaharaan Kementerian Keuangan, di mana sebelumnya beliau juga menjabat sebagai Kepala Kantor Wilayah Provinsi Jawa Barat dan Direktur Sistem Manajemen Investasi (2018-2021).

He previously served as the President Director of the Environmental Fund Management Agency (2021–2023) under the Directorate General of Treasury of the Ministry of Finance, after consecutively holding the positions of Head of the Regional Office for West Java Province and Director of the Investment Management System (2018–2021).

Beliau menamatkan program Doktoral Ilmu Manajemen Strategis di Universitas Indonesia (2017) dan program Magister Administrasi Bisnis di Universitas Colorado Denver, Amerika Serikat (1997).

He completed a Doctoral Program in Strategic Management at the University of Indonesia (2017) and a Master of Business Administration program at the University of Colorado Denver, United States (1997).

Beliau tidak memiliki afiliasi dengan anggota Direksi, Komisaris, entitas Pengendali, ataupun Pemegang Saham Utama Perseroan.

He is not affiliated with any of the members of the Company's Board of Directors, Board of Commissioners, Majority and Controlling Shareholders.